POSTGRADUATE MEDICAL COUNCIL OF VICTOR IA

PMCV 2025-2026Health Service Directory

Geriatric Medicine New and Continuing Advanced Trainees Match



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Sites	Albury Wodonga Health (Host Site)	
Position	Advanced Trainee in Geriatric Medicine F/T	
Contact at Host Site	Dr Hong Yu Dr Nicholas Sharrock (Site Training Co-ordinator)	
Telephone	N/A	
Email	hong.yu@awh.org.au nicholas.sharrock@awh.org.au	
Website(s)	www.awh.org.au	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV.	
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to contact the site coordinator at the health service. Please contact the Head of Department should you require further details. Albury Wodonga Health has formed a partnership with Austin-Northern - Bendigo where selected trainees who undertake a successful year of training at Albury Wodonga will have a guaranteed pre-match registrar role at ANB the following year should they wish to take up this opportunity.	
Position Description	Albury Wodonga Health (AWH) is a unique cross- border health care service spanning the border of North-East Victoria and New South Wales providing public health care to a population of approximately 280,000. It is the second largest regional health service in Victoria and operates under the jurisdiction of the Department of Health, Victoria. It has a total of 337 hospital beds across the two hospital campuses (Albury campus and Wodonga campus) and employs over 3,300 staff and has 174 registered volunteers. In a typical year AWH provides health care to approximately 40,000 patients. With an increasing rural ageing population there is high demand for geriatric medical services. Geriatric Medicine Advanced Training (AT) at AWH offers 12 months of RACP accredited core Geriatric Medicine training. There are 6 months inpatient rotations between Acute Care for Elderly (ACE) Unit and Geriatric Evaluation & Management (GEM) unit on Wodonga campus. The training also includes ambulatory services of Fall & Balance Clinic, CDAMS, General Geriatric Clinic, Subacute at Home (GEM stream), Transitional Care Program and Rural Outreach. The trainees will see a broad case mix of all aspects of Geriatric Medicine through their training period. AWH is affiliated with the Northern Training Alliance in the Victorian Geriatric Medicine Training Program. The weekly state wide training program is protected.	

ALFRED HEALTH		
Sites	Alfred Health (Host Site)	
Position	Advanced Trainee in Geriatric Medicine F/T	
Contact at Host Site	A/Prof Eva Kipen	
Telephone	(03) 9076 6267	
Email	e.kipen@alfred.org.au	
Website(s)	www.alfredhealth.org.au/careers	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV.	14
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants encouraged to contact the site coordinator at the health service. Pleacontact the Head of Department should you require further details.	
Position Description	Position Description on following page/s	



Registrar - Geriatric Medicine - 2026

Advanced Physician Training in Geriatric Medicine at Alfred Health

Alfred Health is the main provider of health services to people in the inner southeast suburbs of Melbourne and is also a leading provider of specialist services to people across Victoria. The health service operates three facilities: The Alfred, Caulfield and Sandringham Hospitals. The Health of the Older Persons department provides an integrated and comprehensive service at all three sites of

Alfred Health. Trainees also can experience accredited training in the private setting at Cabrini Health.

At Alfred Health we prioritize the education and training of advanced trainees by providing a supportive and stimulating environment. The service has a broad and innovative focus which provides an excellent foundation for training and developing competence across the continuum of current geriatric medicine practice.

Each advanced trainee has an individually tailored program to gain outstanding clinical experience to suit their training needs. Rotations at Alfred Health include a broad range of innovative geriatric services including:

- 1. Geriatric evaluation and management and dementia and delirium specific wards
- 2. Community based substituted inpatient geriatric evaluation and management (Better at Home)
- 3. Psychiatry of Old Age
- 4. Inpatient consultation service at Alfred Hospital across the wards and the emergency department
- 5. Ortho-geriatrics
- 6. Trauma geriatrics
- 7. Services provided by Cabrini Health including private aged care practice and palliative care.
- 8. General and specialty outpatient clinics including Continence, Falls, Wound and Memory Clinics
- 9. Established Residential In-reach service (Mobile Assessment and Treatment Services)
- 10. Community ACAS visits

11. Rural rotation to Bass Coast Hospital

Our team of full time and fractional physicians in Geriatric Medicine provide extensive supervision to trainees, with a strong commitment to research. Alfred Health is affiliated with Monash University, and the South-eastern Training Alliance in the Victorian Geriatric Medicine Training Program. Trainees are allocated 5 hours of protected teaching/research time weekly.

In 2026, we are offering 14 accredited Geriatric Medicine Registrar training positions.

Alfred Health participates in the centralised match for Advanced Trainees in Geriatric Medicine in Victoria. All advanced training positions will be appointed through the centralized match.

For 2025, applicants will need to apply to both Alfred Health as well as to the Post Graduate Medical Council of Victoria Matching Service (PMCV).

Please visit the Victorian Geriatric Medicine Training Program website for further details.

For further enquiries please contact: A/Prof Eva Kipen, e.kipen@alfred.org.au

AUSTIN HEALTH AND NORTHERN HEALTH		
Sites	Austin Health (Host Site) joined with Northern Health	
Position	Advanced Trainee in Geriatric Medicine F/T	
Contact at Host Site	A/Prof Michael Murray (Austin) and Dr Kim Jeffs (Northern)	
Telephone	03 9496 2065	
Email	michael.murray@austin.org.au (Austin)	
	kim.jeffs@nh.org.au (Northern)	
Website(s)	www.austin.org.au www.austindoctors.org.au	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV. This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to contact the site coordinator at the health service. Please contact the Head of Department should you require further details.	19 positions of which 18 are in conjunction with Northern Health and Bendigo
Summary		
Position Description	Position Description on following page/s	

Position Description

Austin Health has a strong record of providing excellent advanced training in geriatric medicine. We pride ourselves on offering a broad range of clinical opportunities, innovation in Models of Care and a supportive environment in which to foster both the professional and personal development of our ATs.Mentoring is in place and there is a strong history of subsequent recruitment and retention in areas including research fellowships and community outreach roles as models are progressively developed by alliance members.

Austin Health, as part of the Northern Training Alliance, appoints our ATs in conjunction with our alliance partners. ATs are offered a personlised roster which includes 3 rotations for the year from the following positions:

Austin Health:

- ·Repat Ward 10 Acute Geriatric Medicine
- ·Repat War 11 GEM / Rehabilitation with orthopaedics / trauma focus

- ·Repat Ward 12 GEM / Rehabilitation with Stroke / neurological focus
- ·Ward 9 Dementia / BPSD and outreach / discharge transition (new role in 2024)
- ·Austin Consults and Clinics
- ·Austin Consults / Geriatric Trauma
- ·Orthogeriatrics Attached to orthopaedic unit
- ·Residential Outreach (2 positions)
- ·Better @ Home

Northern Health

- ·Bundoora Centre GEM (2 positions)
- ·GEM@Home/Behaviour management (KAW)
- ·Acute Aged Care at TNH
- ·TNH OGS/Consults
- ·Residential In Reach (2 positions)

Bendigo Health

·Geriatric medicine

The Northern Training Alliance Fellow in Geriatric Medicine (FIGM) is based at Austin Health and has whole of alliance responsibilities.

A number of part time positions are available at Austin and Northern some of which will be appointed outside the match. For information on the VGMTP match process please go to: https://vgmtp.org/centralised-match.html

AUSTIN HEALTH AND NORTHERN HEALTH		
Sites	Austin Health (Host Site) joined with Northern Health	
Position	Fellow in Geriatric Medicine F/T	
Contact at Host Site	A/Prof Michael Murray (Austin) and Dr Kim Jeffs (Northern)	
Telephone	03 9496 2065	
Email	michael.murray@austin.org.au (Austin) kim.jeffs@nh.org.au (Northern)	
Website(s)	www.austin.org.au www.austindoctors.org.au	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV. Applicants are encouraged to contact the site coordinator at the health service. Please contact the Head of Department should you require further details.	1
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For more information on the Austin/Northern positions or appointment process please contact either:

A/Prof Michael Murray AM – Divisional Director Continuing Care, Director of Geriatric Medicine Austin Health michael.murray@ austin.org.au

BARWON HEALTH		
Sites	Barwon Health (Host Site)	
Position	Advanced Trainee in Geriatric Medicine F/T	
Contact(s) at Host Site	Dr Adrian Low (HOD) Dr Boon Ng (Site coordinator)	
Telephone	N/A	
Email	Adrian.low@barwonhealth.org.au Boon.ng@barwonhealth.org.au	
Website(s)	https://www.barwonhealth.org.au/	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV.	up to 6 depending on RTP
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to make contact with the site coordinator or head of department at the health service. Please contact the site coordinator or head of department should you require further details.	
Position Description	escription Position Description on following page/s	

Position Description



Geriatric Medicine Advanced Trainee

Classification: HM25-30

Unit/Department: Medical Workforce Unit

Division: Community Health, Rehabilitation and Palliative Care (Geriatric Medicine)

Position Reports to: Operationally - Director Medical Workforce and Head of Unit, Geriatric

Medicine

Professionally - Supervising Consultant Geriatrician

Direct Reports: Nil

Enterprise Agreement: AMA Victoria – Victorian Public Health Sector - Doctors in Training

Enterprise Agreement 2022-2026

About Barwon Health

Barwon Health is one of the largest and most comprehensive regional health services in Australia, providing care at all stages of life and circumstance. Services available through Barwon Health cover the full spectrum from primary care, community services, aged care, rehabilitation, mental health, emergency and acute care. We serve more than 500,000 people through the efforts of more than 9000 staff and volunteers across more than 20 sites. Barwon Health is committed to developing a vibrant culture of education, training and research that advances health and wellbeing for all.

Our Values

Respect - We respect the people we connect with

Compassion - We show compassion for the people we care for and work with

Commitment - We are committed to quality and excellence in everything we do

Accountability - We take accountability for what we do and act with integrity

Innovation - We drive innovation for better care

Position Purpose

To provide effective supervised day to day clinical management of both ambulatory and admitted patients, whilst fulfilling RACP training requirements.

Key Accountabilities

Patient Assessment

- To attend to patients of varying acuity and condition and to ensure the assessment and management of these patients is appropriate, timely and clearly documented
- Involve supervising consultant as appropriate to ensure quality patient care is attained and maintained

Patient Management

- · Prioritise treatment of multiple patients simultaneously according to urgency of conditions
- · Formulate and execute an appropriate management plan for patients
- Recognise personal limitations with an ability to judge when to seek advice and/or assistance
- · Involve supervising consultant as appropriate to ensure quality patient care is attained and maintained

Professional and personal competence

- · Participate in continuing medical education activities in the organisation
- Participate in educational activities provided through the Victorian Geriatric Medicine Training Program and the Western Training Alliance
- Recognise personal limitations with an ability to judge when to seek advice and/or assistance
- Develop an understanding of common medical conditions and practical skills relevant to the practice of geriatric medicine
- · Accept direction and feedback to assist in ongoing learning
- Demonstrate an ability to work as part of a team, understanding the roles and responsibilities of other health professionals
- · Demonstrate professional and ethical behaviour
- · Show self-evaluation skills in relation to professional performance

Communication

- Demonstrate effective timely communication skills with nursing staff, medical staff and other health professionals
- Develop professional rapport with patients and their relatives/carers
- Demonstrate an ability to communicate effectively with patients and their relatives including an ability to explain procedures and/or teach home management where appropriate
- Ensure general practitioners and other health providers know of patient's admission/attendance and outcome by providing communication by phone and/or letter/discharge summary for each patient

Information Technology Skills

 Use information technology by completing the computerised medical record, as an adjunct to or instead of the written record where this is available

Date prepared: September 2024Category A

barwonhealth.org.au

- Use information technology to access information for patients and illnesses
- Access both relevant and current literature to assist with understanding clinical problems and formulating the best possible management plans

Legislation/Regulations

- · Provision of clinical care is practiced in line with relevant and applicable legislation/regulations
- Provide legible, concise, accurate and signed clinical notes as per national and relevant professional college standards, associated with all patient contact
- · Follow local guidelines/policies to assist with delivery of efficient/effective healthcare

Information Management

- Displays and promotes correct documentation techniques and initiates regular documentation auditing to ensure legal, professional and organisational standards are met and maintained
- Abide by the Organisation's requirements pertaining to appropriate Information Security and Information Management regulations and report an accidental or malicious breach of these regulations to the appropriate department
- Ensure patient information is accurate and only released in line with the Health Records Act requirements

Occupation Health and Safety (OHS)

- Be familiar with and ensure that all appropriate actions are taken to implement OHS policies and procedures; and that legislative requirements are met within the service
- Report any incidents or potential hazards in accordance with Barwon Health policies and procedures including effective reporting via RiskMan
- Assist in the planning, development and implementation of OHS measures
- Demonstrates a commitment to health and safety in line with Barwon Health OHS policies and procedures, training requirements and legislative/regulatory requirements
- · Ensures that mandatory OHS training is kept up to date

Other duties

- Exhibits a commitment to the Barwon Health's values including team based above and below the line behaviours
- Undertake special projects or reports required by the Manager on a wide range of issues
- Report all incidents through the incident management system
- Practice in accordance with the relevant health care or industry standards
- Demonstrate an understanding of appropriate behaviours when engaging with children
- Complete mandatory training and education
- Comply with relevant Barwon Health policies and procedures
- Participate in quality improvement activities
- Perform all other duties as directed within the limits of skill, competence and training to maximise flexibility and effectiveness

Key Relationships

Internal

- · Supervising Consultant, Inpatient Medical Staff, Junior Medical Staff and Nursing Staff
- · Unit Directors and administrative staff

External

- Community Medical Care Providers
- Department of Health
- · Patients, Families and Carers

Key Selection Criteria

Appointment to this position requires proof of qualification and/or registration with the appropriate registration authority, including any necessary endorsements, to be provided prior to commencement of duty.

Qualifications and Experience

Essential

- Completion of a Bachelor of Medicine/Bachelor of Surgery (or equivalent) either in Australia or if at an
 overseas university, completed both parts of the Australian Medical Council (AMC) exams
- Applicants must be registered or eligible to be registered as a medical practitioner with the Australian Health Practitioner Regulatory Agency (AHPRA)
- Completion of RACP Basic Physician Training and be eligible to enter advanced training in Geriatric Medicine
- Register with PMCV advanced training in Geriatric Medicine matching service Barwon Health is participating in the Centralised Match for Advanced Training in Victoria
- An intention to train to become a Consultant Geriatrician
- Participation in the roster for after-hours, on-call and recall as required by your unit

Desirable

- Postgraduate experience in an environment where geriatric medicine is practised. Applicant with previous rotation/experience to Geriatric Medicine is highly desirable
- Working knowledge of electronic references, digital radiology, digital images and bedside tests available

Additional Requirements

- · Consent to Barwon Health conducting a police/criminal history check prior to employment
- · Obtain a Working with Children Check prior to employment
- Obtain an Immunisation Health Clearance prior to employment including being fully vaccinated for Covid-19 and influenza
- · Report to management any criminal charges or convictions you receive during your employment
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential
 information except for the purpose of and to the extent necessary to perform your employment duties at
 Barwon Health
- Adherence with requirement of National Safety and Quality Health Service Standards and other relevant regulatory requirements including the <u>Child Safe Standards</u>

Bendigo Health			
Sites	Bendigo Health (Host Site)		
Position	Advanced	Trainee in Geriatric Medicine F/T	
Contact at Host Site	Assoc Pro	of Marc Budge Dr Bev Ferres	
Telephone	(03) 5454 9	9212	
Email		@ bendigohealth.org.au @ bendigohealth.org.au	
Website(s)	http://w	ww.bendigohealth.org.au/	
Application Requirements / No of positions	& Placer Service. may var Applicar coordina	cion must be provided to both PMCV Allocations ment Service website and directly to the Health Check the HS website for deadlines as dates y between health services and PMCV. Into are encouraged to contact the site ator at the health service. Please contact the Department should you require further details.	1
Summary	Application must be provided to both PMCV Allocations & Placement Service website and directly to Bendigo Health. This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to make contact with the site coordinator at the health service. Please contact the Head of Department should you require further details. Position Description on following page/s		
Position Description	Position	Description on following page/s	
Position Title		Geriatric Medicine Registrar	
Position Number		Enter position number	
Division		Integrated Care Services	
Department		Geriatrics, Rehabilitation and Palliative Care	
Team		Geriatric Medicine	
Enterprise Agreement		Doctors In Training (Victorian Public Health Sector) (AMA V (Single Interest Employers) Enterprise Agreement 2022-20	
Classification Description		Registrar Year 1 - Year 6 and thereafter; Relevant to year of	experience
Classification Code H		HM25 – HM30; Relevant to year of experience	
Reports to		Professional: Clinical Director/ Unit Head Operational: Medical Workforce Unit	
Management Level		Non Management	
Staff Capability Statement		Please click here for a link to staff capabilities statement	

Bendigo Health

With more than 4,500 staff and volunteers and covering an area a quarter of the size of Victoria, Bendigo Health, is an expanding regional health service offering the advantages of city life combined with the beauty and freedom that comes from living in a regional area.

Bendigo Health is a 700 bed service that treats more than 45,000 inpatients, triages more than 65,000 emergency attendees and welcomes more than 1,600 new born babies in a year. In addition more than 15,000 operations are performed in our operating theatres and more than 100,000 occasions of services are provided in our clinics to outpatients.

The organisation provides services in emergency, maternity, women's health, medical imaging, pathology, rehabilitation, community services, residential aged care, psychiatric care, community dental, hospice/palliative care, cardiology, cancer services and renal dialysis to the people of the Loddon Mallee region.

With our main campus based in Bendigo, our services extend throughout the Loddon Mallee with sites in areas such as Mildura, Echuca, Swan Hill, Kyneton and Castlemaine.

Demand on services is increasing rapidly with Bendigo being one of Victoria's fastest growing regional cities.

OurVision

Excellent Care. Every Person. Every Time.

OurValues

CARING – We care for our community

PASSIONATE – We are passionate about doing our best

TRUSTWORTHY - We are open, honest and respectful

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

The Integrated Care Services Division

The Integrated Care Services Division offers a diverse range of programs and services which provide high quality person centred care to patients, clients, residents and consumers in Bendigo and across the Loddon Mallee Region. Services are provided in inpatient, outpatient, community, home and residential care settings.

Our services include; Aboriginal Services and Diversity, Allied Health, Community Programs, Health Promotion, Outpatient Rehabilitation Service, Community Dental Services, Pastoral Care and Chaplaincy Services, Rehabilitation & Geriatric Medicine, Palliative Care, Residential Care Services, Transition Care and Volunteer Services.

In addition the Executive Director Integrated Care Services has professional responsibilities as the Chief Allied Health Officer As such the CAHO is focused on leading and supporting the health professional workforce to feel valued and empowered to provide exceptional, quality care.

The Geriatric Medicine Team

The medical team within integrated care services include geriatricians, rehabilitation physicians, palliative care physicians, registrars and junior medial staff.

The Team look after inpatients who require ongoing assessment, evaluation and rehabilitation. This is usually after an acute illness or traumatic event, but sometimes after failing to manage in the community. The team may assist in one or more of the following outpatient clinics — memory clinic, falls and balance, comprehensive geriatric assessment, continence and telehealth reviews. The team may be rostered to assess and provide care to older adult patients in the acute wards of Bendigo Health, Residential In Reach, Transition Care Program or ACAS clients in the community.

The Positions

This position description covers the six RACP-accredited Geriatric Medicine registrar positions to be employed by Bendigo Health for the year 2026 – 2027.

Regional Training Programs offered:

4-month rotation – one AT position at Austin-Northern Health will rotate to Bendigo Health (B.H.) every 4 months (i.e., three rotations per year)

Direct appointment OR via the PMCV Match- for a one or two year AT Registrar appointment

NEW Option: 3-year program - following successful completion of 2 years training at Bendigo Health, the AT will be offered a position at Austin-Northern Health for their third year of training

Each of the Bendigo Health appointed registrars will rotate through three of the following terms in the year: GEM Unit Geriatric Medicine Registrar (two units available);

Orthogeriatric Service Geriatric Medicine Registrar who will also provide consultation reviews to older adults in Surgical Services;

Geriatric Medicine on Acute Registrar who will combine inpatient Unit care with consultations to the Older Persons Psychiatry Inpatient Unit and General Medical Units in concert with the ED registrar;

Geriatric Medicine on E.D. providing an assessment and consultative service in ED and linking with community and the Acute Medical Services; and

Community Geriatric Medicine Registrar who provides a service to a third, smaller GEM hospital inpatient unit, as well as patients in the community, Transition Care and GEM@Home Programs.

Term allocation will be negotiated with each registrar dependent on their individual training needs, as well as organisational requirements.

Each unit is supported by either an intern or an HMO and it is the expectation that the registrar will supervise, train and support their junior medical staff.

It is expected that all registrars will work in at least one Geriatric Medicine clinic each week dependent on their training needs across the year. The selection of clinic assignment will be negotiated with each registrar and may include any of the following clinics: CDAMS, General Geriatric Medicine, Geri-Connect Telehealth service, Falls and Balance or Continence or the Movement Disorder Clinic (to be formalised in 2025).

The roles are all 42-45 hours per week, including infrequent weekend shifts, but **no** overnight cover.

It is an expectation that trainees attend the fortnightly Victorian Geriatric Medicine Training Program Thursday afternoon sessions, and other Northern Alliance of in-house training activities, including an organised registrar training program.

A Unit Handbook is available for each position.

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in

the Bendigo Health Staff Capabilities Statement. Refer to the link at top of page.

Responsibilities and Accountabilities

Key Responsibilities

- Clinical management of patients and the supervision of, and adequate documentation regarding their medical care.
- Initiate, implement and monitor management of patients under supervision, incorporating the appropriate testing and investigation.
- Thoroughly and promptly correlate and record in the medical record the information obtained from its various sources, in an appropriate and ongoing manner, from the initial assessment, treatment, clinical progress and investigations, and to succinctly record this in discharge summary at the time of discharge.
- Foster rapport and good communications using appropriate language, written or verbal, with the patient and other parties as required; including contact with the referring Medical Practitioner.
- Use technology appropriately, with cost benefit and potential patient benefit and complications considered
- Appropriately liaise with all staff involved in the care of the patient, including communication and referrals necessary for ongoing care post-discharge.
- Perform certain procedures, under supervision as appropriate.
- Regularly review patient objectives, interpretative, physical and mental status, including the development and communication of a discharge plan from the time of admission.
- Counsel and support patients and their families.
- Fulfil duties as outlined in the Duty Roster of the post undertaken.
- As a representative of the Hospital and the Medical Profession, present an appearance and demeanour of professionalism at all times.
- Continually update and extend personal medical knowledge and skills, regularly attend Clinical Meetings and remain familiar with current medical literature.
- Participate in Divisional/Department/Unit Quality Improvement activities.
- Participate in teaching and educational activities as required.
- Perform other duties as agreed to and as required on occasions by Medical Administration in relation to cover of other registrars due to illness, bereavement or patient transfer.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

Generic Responsibilities

Code of Conduct - The Victorian Government's Code of Conduct is binding on all Bendigo Health staff. Contravention of a provision in the code may constitute misconduct and/ or regarded as a breach of the employee's employment agreement and will be dealt with under the organisations Counselling and Disciplinary Action Policy.

Compliance with policies and procedures - All Bendigo Health's policies and procedures are set out in its clinica and managerial policy manuals located on the intranet under PROMPT and in hard copy. All staff must ensure they comply with policies, procedures and standard ways of work practices when carrying out their work. Any breach in compliance may result in disciplinary action.

Occupational Health and Safety - Every staff member has the responsibility to take reasonable care of their own health and safety and the safety of others, to cooperate with Bendigo Health's OH&S policies and to participate in appropriate safety education and evaluation activities. All staff are expected to participate in reporting any health, safety and wellbeing issues. Any breach in compliance may result in disciplinary action.

Infection Control - Every staff member has the responsibility to minimise incidents of infection/ cross infection of residents, staff, visitors and the general public. All staff must adhere to the policies and procedures as set out in Bendigo Health's infection control manuals. Any breach in compliance may result in disciplinary action.

Confidentiality - All information concerning Bendigo Health, its patients, clients, residents and staff should remain strictly confidential. Any unauthorised disclosure of such information may result in disciplinary action.

Quality Improvement - Bendigo Health is dedicated to improving the quality and safety of health services by providing care within the following domains of quality: Consumer Participation, Clinical Effectiveness, Effective Workforce and Risk Management. As a result, we apply the concept of the quality cycle for all our quality activities, initiatives and projects thereby ensuring the best possible care and treatment results are achieved. The underlying principle of the cycle is that an activity is not complete until evaluation shows that it has been effective and reached the desired outcome. As a Bendigo Health employee, you have a responsibility to participate in and commit to ongoing quality improvement activities using the framework of the NSQHSS (National Safety and Quality Health Service Standards).

Diversity – Each person has a right to high-quality health care and opportunities regardless of diversity factors, which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age and socio-economic status. Every staff member has a responsibility to recognise and respect diversity. Inclusiveness improves our service to our community and promotes engagement amongst staff.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

Key Selection Criteria

Essential

- MBBS or equivalent degree with current General Registration with AHPRA
- At least 3 years post-graduate experience
- Current membership of the College training program
- Demonstrated appropriate level experience and skills in the medical assessment and clinical management of patients.
- Thorough understanding of the relevant legislation pertaining to Medical Officers.

Desirable

High level interpersonal and communication skills and the ability to communicate confidently and appropriately with patients and their families and other health professionals

Evidence of on-going professional development to continually update personal medical knowledge and skills

Ability to effectively use organisational skills (incorporating documentation, time management skills, critical thinking and priority setting)

Ability to operate in an environment of change.

Ability to work as an effective team member in a multi-disciplinary environment as well as independently (under appropriate supervision)

Mandatory Requirements

National Police Record Check A current and satisfactory National Police Record Check must be completed by all new staff prior to commencement at Bendigo Health.

Immunisation As a health provider dedicated to providing quality patient care, we all need to be aware of the critical importance of infection control. Each staff member has a responsibility to comply with Bendigo Health's Staff Immunisation Policy and various infection control policy and procedures.

All staff are required to provide evidence of vaccinations prior to commencement at Bendigo Health **Registration with Professional Regulatory Body or relevant Professional Association** For example, AHPRA, AHRI, RACS etc. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.

EASTERN HEALTH	
Sites	Eastern Health (Host Site)
Position	Advanced Trainee in Geriatric Medicine F/T
Contact(s) at Host Site	Dr Jonathan Marriott
Telephone	N/A
Email	Jonathan.marriott@ easternhealth.org.au
Website(s)	https://www.easternhealth.org.au/careers
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to Eastern Health. This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to make contact with the site coordinator at the health service. Please contact the Head of Department should you require further details.
Position Description	Position Description on following page/s

Position Description

Eastern Health is one of Melbourne's largest metropolitan public health services. We provide a comprehensive range of high quality acute, sub-acute, palliative care, mental health, drug and alcohol, residential care, community health and statewide services to people and communities that are diverse in culture, age and socio-economic status, population and healthcare needs

In addition trainees will be exposed to ambulatory roles including

- 1. Multiple speciality clinics (CDAMs, Falls and Balance, Continence and urodynamics, Movement Disorders, Pain, Complex Care, Onco-Geriatrics, Metabolic bone, High risk surgical),
- 2. Hospital consultative services in general geriatric care,
- 3. Home assessments with ACAS and HARP and TCP services.

The Aged Care department at Easternhealth provides a supportive and collegiate atmosphere to help individual trainees reach their learning goals. The Geriatricians within the department have skills and higher degrees in research, teaching and education that can help facilitate the professional development of doctors in training. Mentorship, career counselling and support are available and prioritised, recognising their importance for trainees and their individual circumstances. Opportunities exist for trainee involvement in committees and other areas of professional development.

Previous examples include work with ECLC (Eastern Community Legal Centre - Elder abuse response), Falls committees and the senior registrar role. Trainees are involved in project support meetings, journal club, morbidity and mortality and collegiate education dinners throughout the year.

Eastern Health participates in the centralised match for Advanced Trainees in Geriatric Medicine in Victoria. All advanced training positions will be appointed through the centralised match. Applicants will need to apply to both Easternhealth as well as to the Post Graduate Medical Council of Victoria Matching Service (PMCV).

Please visit the Victorian Geriatric Medicine Training Program website for further details. For

further enquiries please contact:

Dr Jonathan Marriott: Directory of training SETA alliance VGMTP and Easternhealth lead for advanced trainees in geriatric medicine: jonathan.marriott@easternhealth.org.au

If unable to be contacted then Dr Jonathan Beavers would also be happy to assist: jonathan.beavers@easternhealth.org.au

EH switchboard: 1300 342 255

GRAMPIANS HEALTH		
Sites	Grampians Health Ballarat (Host Site)	
Position	Advanced Trainee in Geriatric Medicine F/T	
Contact at Host Site	Dr Alfie Obieta, FRACP (Head of Unit) Dr Edmund Fitzgerald, FRACP	
Telephone	(03) 5320 3791	
Email	Alfredo.Obieta@gh.org.au Edmund.Fitzgerald@gh.org.au	
Website(s)	https://grampianshealth.org.au/careers/	
Application Requirements / No of positions	Separate applications must be provided to both PMCV Allocations & Placement Service website and to the Health Services. Check the Host Site website for deadlines as dates may vary between health services and PMCV.	1
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to contact the site coordinator at the health service. Please contact the Head of Unit should you require further details.	
Position Description	Position Description on following page/s	



Advanced Physician Training in Geriatric Medicine at Grampians Health Organisational Information

The former Ballarat Health Services, Wimmera Health Care Group, Stawell Regional Health and Edenhope and District Memorial Hospital have united to form Grampians Health. As Grampians Health, we provide high quality and accessible health care services to a region with more than 250,000 people over 48,000 sq km or >20% of Victoria. We value Collaboration, Compassion, Accountability, Respect, and Innovation.

Geriatric Medicine at Grampians Health

The geriatric medicine unit, together with the other internal medicine services, are expanding across the Grampians Health region. Our geriatric medicine advanced trainees are supported by local basic physician and general stream trainees and physician trainees rotating from metropolitan hospitals. Our unit is based at the Queen Elizabeth Centre in Ballarat and is co-located with Rehabilitation Medicine and Palliative Care.

Geriatric medicine provides specialist support to the Emergency Department and the acute hospital wards (medical and surgical). The unit is actively involved in acute care through the Hospital Elder Life Program, GEM on Acute, and the upcoming Acute Care of the Elderly and Orthogeriatric programs. The team provides leadership to multidisciplinary teams and complex discharge planning in our various acute and subacute sites.

The Geriatric Medicine team provides comprehensive outpatient and community services: CDAMS, Falls and Balance, Continence, Complex Geriatric Clinics, Rural and Remote Geriatrics, GH at Home (Better at Home), and Residential In-Reach.

We have 34 GEM beds across the service. Grampians Health is the largest provider of public sector residential aged care in Australia with 612 residential aged care beds across the region.

Our growing team of ten (10) full time and fractional specialist physicians in geriatric medicine provide extensive supervision to both trainees and students and are committed to research. Grampians Health is affiliated with both Melbourne University and Deakin University with several consultant staff having teaching appointments.

The advanced trainee in Geriatric Medicine role

We pride ourselves on being able to offer trainees a tailored program to build their clinical, professional and leadership skills in a very supportive and egalitarian working environment. Trainees will have the opportunity to be actively involved in service development.

Advanced trainees have protected training time to attend and participate in the Victorian Geriatric Medicine Training Program and the Western Training Alliance. They have minimal on-call and after hour obligations and are supported in developing their research abilities.

For 2026, we have one full-time position available accredited for 12 months of core training.

Please visit the Victorian Geriatric Medicine Training Program website for further details (https://www.vgmtp.org/centralised-match.html).

For further enquiries please contact:

- Dr Alfie Obieta: alfredo.obieta@gh.org.au; mobile: 0407 066 619, and/or
- Dr Edmund Fitzgerald: Edmund.Fitzgerald@gh.org.au; mobile 0427 959 08

MONASH HEALTH		
Sites	Monash Health (Host Site)	
Position	Advanced Trainee in Geriatric Medicine F/T	
Contact at Host Site	Dr Helena Ng and cc Dr Adam Mohd Idris	
Telephone	(03) 9265 1426	
Email	Adam.Mohdidris@monashhealth.org Helena.Ng@monashhealth.org	
Website(s)	www.monashhealth.org/careers	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV.	18
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to contact the site coordinator at the health service. Please cor Head of Department should you require further details.	itact the
Position Description	Position Description on following page/s	

Sites	Monash Health (Host Site)	
Position	Fellow in Geriatric Medicine (South-Eastern Training Alliance)	
Contact at Host Site	Dr Helena Ng and cc Dr Adam Mohd Idris	
Telephone	(03) 9265 1426	
Email(s)	Adam.Mohdidris@monashhealth.org Helena.Ng@monashhealth.org	
Website(s)	www.monashhealth.org/careers	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV.	1
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to contact the site coordinator at the health service. Please contact the Head of Department should you require further details.	
Position Description	Position Description on following page/s	



About Monash Health

Monash Health is Victoria's largest and most comprehensive health service, delivering safe, high-quality healthcare

to one-quarter of Melbourne's population across a diverse community at every stage of life. With more than 24,000 employees, we provide care to south-eastern metropolitan Melbourne and rural Victoria from over 40 locations, via telehealth, within local communities and in people's homes.

As an equal opportunity employer, we are committed to a fair, non-discriminatory workplace that maximises the talent, potential and contribution of all.

Our iCare values:

- Integrity: We act fairly, honestly and openly;
- **Compassion:** We act with dignity and empathy;
- Accountability: We take ownership and responsibility for performance;
- **Respect:** We value difference and individual worth;
- Excellence: We aim for and recognise innovation, quality and professionalism.

Our Organisational Priorities:

Our organisational priorities reflect our commitment to immediate and impactful improvements through Monash Health to provide the best possible healthcare experience and outcomes for our people, patients, and communities.

Our Service Excellence Standards:

A set of positive employee behaviours to model, helping improve our patients' experiences in every interaction.

Geriatric Medicine Advanced Trainee Position Description

Position title	Geriatric Medicine Advanced Trainee
	Fellow in Geriatric Medicine
Employment type	Fixed term, full-time
	Flexible training positions will be considered
Classification	As per award
Reports to	Service director
Department	Aged and Rehabilitation Division

Monash Health endeavours to provide a high-quality training program in Geriatric Medicine. It offers trainees exposure to a diverse range of clinical services including:

- Geriatric Evaluation and Management (GEM) units
- General rehabilitation
- Stroke and Neurology rehabilitation
- Movement disorders unit
- Orthogeriatrics service
- Medical assessment and perioperative service (MAPS)
- Acute Care of the Elderly (ACE) unit
- Aged and Rehabilitation Access (liaison) service
- Community-based care including Monash at Home, Residential Inreach, Aged Care Assessment Service (ACAS), Transition Care Program
- Specialty clinics include Cognitive, Dementia and Memory Service (CDAMS), Movement Disorders, Continence, Falls and Balance
- Acute Aged Persons Mental Health unit.

These services are spread across multiple metropolitan sites including the subacute site Kingston Centre, Monash Medical Centre (MMC), Jessie McPherson Private Hospital, Dandenong Hospital, Casey Hospital, Moorabbin Hospital, Regis Aged Care — Dandenong North and Cranbourne, and at one regional site at Latrobe Regional Health.

There is an extensive education program. Trainees attend fortnightly state-wide VGMTP sessions, as well as alliance and local training activities. There is dedicated support for research projects with affiliations to Monash University, Monash Partners, and the Monash Ageing Research Centre (MONARC).

Monash Health also hosts the Fellow in Geriatric Medicine (FIGM) for the South-Eastern Training Alliance (SETA). Educational and leadership responsibilities of this role include SETA representation in the Victorian Geriatric Medicine Training Program, organisation of state-wide, alliance and local education sessions, membership of Monash Health Aged and Rehabilitation Division Quality and Safety Committee, preparation of journal club, morbidity and mortality meetings, and co-supervision of junior medical staff alongside chief registrars. Clinical responsibilities include TCP and specialist clinics.

In 2026, there will be 19 full-time equivalent Advanced Training positions including the FIGM role. We welcome applicants seeking part-time training, with a partner to job-share desirable. Trainees will usually be allocated three rotations of 4 months over one year with the exception of MAPS and LRH, with rotations tailored to offer a broad and individualised training experience across 2 years.

An expansion of the existing Regional Training Partnership (RTP) between Monash Health and Latrobe

Regional Health is currently being planned. It is intended that the appointed advanced trainee in 2026 will complete their first 12 months of training at Latrobe Regional Health (pending site accreditation) before continuing at Monash Health for the following 2 years. This position will be appointed outside the Centralised Match.

Applications

Monash Health participates in the Centralised Match for Advanced Trainees in Geriatric Medicine in Victoria. All full-time advanced training appointments will be made through the centralised match.

Applicants will need to apply to **both Monash Health and the Postgraduate Medical Council of Victoria (PMCV)**. Please visit: <u>VGMTP Recruitment 2026</u>

For further enquiries, contact Dr Helena Ng, Director of Training (Monash Health), email: Helena.Ng@monashhealth.org.

RTP position enquiries: Dr Gnanasegar (Nathan) Swaminathan, Site Training Coordinator (Latrobe Regional Health), email: gnanasegar.swaminathan@lrh.com.au.

PENINSULA HEALTH		
Sites	Frankston Hospital (Host Site)	
Position	Advanced Trainee in Geriatric Medicine – Full Time	
Contact at Host Site	Dr Anjali Khushu	
Telephone	0403450362	
Email(s)	Akhushu@phcn.vic.gov.au MeiLaw@phcn.vic.gov.au	
Website(s)	https://www.peninsulahealth.org.au/	
Application Requirements / No of positions	Applications must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the Health Service website for deadlines as dates may vary between health services and PMCV.	8
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to make contact with the site coordinator at the health service. Ple contact the Head of Department should you require further details.	ease
Position Description	Position Description on following page/s	

GERIATRIC MEDICINE ADVANCED TRAINING AT PENINSULA HEALTH 8 Full Time positions

Peninsula Health is a leading tertiary teaching and research health service affiliated with Monash University. The Department of Geriatric Medicine at Peninsula Health is a growing and vibrant unit with a commitment to becoming one of the leading such units in Victoria. The faculty consists of fourteen geriatricians (sessional/full time) who are substantially invested in ensuring trainees achieve their goals, with representation on the RACP Advanced Training Committee in Geriatric Medicine and the ANZSGM Vic Committee. Trainees are also supported in their projects and quality/systems initiatives by a state-of-the-art Research and Academic Unit.

Peninsula Health is part of the South Eastern Training Alliance. We are accredited for 24 months of core training in Geriatric Medicine with the Royal Australasian College of Physicians (RACP). Trainees have the exciting opportunity to work across a wide range of services offered by the department

- Acute Care of the Elderly (ACE) Unit (Frankton Hospital)
- Orthogeriatric service (Frankston Hospital)
- Subacute Assessment Service/Geriatric Consult Service (Frankston Hospital)
- GEM Units (The Mornington Centre) 3 GEM Units specialising in dementia/delirium care, stroke rehabilitation and general/orthopaedics rehabilitation.
- Better at Home Service (Golf Links Rd Rehabilitation) this service incorporates a 'Journey
 to home' component which includes assessment and care planning of older patients in the
 acute hospital and a 'Care at home' component which incorporates

providing medical input into the care of the older patient within the community, in their home.

• Palliative Care Unit – A rotation to the Palliative Care Unit for 3 or 6 months can be offered to interested candidates.

•

Additionally, a full complement of specialty and general clinics are offered to trainees including Cognitive Dementia and Memory Service (CDAMS) Clinic, Falls & Fracture Clinic, Urodynamics Clinic, Chronic Wound Clinic and Geriatric Medicine Clinic.

Peninsula Health is committed to encouraging and fostering an environment of continued learning and skills development. Trainees are ensured protected training time to attend the Victorian Geriatric Medicine Training Program. They are encouraged and supported to attend local/National conferences and workshops. In addition, they are required to participate in fortnightly Education sessions, weekly grand rounds, monthly M&M meetings and the South Eastern Training Alliance sessions, one of which will be conducted annually on-site at Peninsula Health. The unit has a strong faculty with a keen interest in research and there is opportunity to be part of substantial clinically relevant research projects.

Enquiries about the positions are welcome. All positions will be appointed through the VGMTP centralised match. Please visit https://vgmtp.org/centralised-match.html for details (Applicants are required to apply separately to Peninsula Health in addition).

Contact Person: Dr Anjali Khushu, Head of Unit, Geriatric Medicine, Peninsula Health. Phone – 0403450362; email - Akhushu@phcn.vic.gov.au, Dr. Mei Law, Site Coordinator of Advanced Training, Phone – 0466811809; email – meilaw@phcn.vic.gov.au

ST VINCENT'S HOSPITAL		
Sites	St Vincent's Hospital Melbourne (Fitzroy) and St George's Health Service (Kew) – Host Site	
Position	Advanced Trainee in Geriatric Medicine – Full Time	
Contacts at Host Site	Dr Richard Kane (Director) and Dr Christine Mandrawa (Co-Deputy Director)	r)
Telephone	(03) 9231 8000	
Email(s)	Richard.Kane@svha.org.au Christine.Mandrawa@svha.org.au	
Website	www.svhm.org.au	
Application Requirements / No of Positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the Health Service website for deadlines as dates may vary between health services and PMCV.	5
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are electromake contact with the site coordinator at the health service. Please contact the Head of Department should you require further details.	ncouraged
Position Description	Position Description on following page/s	

Advanced Trainee, Geriatric Medicine

Position Summary:

St Vincent's Hospital Melbourne (SVHM) is a leading teaching, research and tertiary health service, which employs more than 7,000 staff across 18 sites throughout Melbourne.

Part of Australia's largest not-for-profit Catholic health and aged care network, St Vincent's Health Australia, SVHM provides a diverse range of adult clinical services including acute medical and surgical services, sub-acute care, medical diagnostics, rehabilitation, allied health, mental health, palliative care, correctional health and community residential care.

SVHM's mission is to provide high quality and efficient health services to the people of Victoria in accordance with the philosophy of St Vincent's Health Australia. This mission is based on the values of compassion, justice, integrity and excellence.

St Vincent's is accredited with the Royal Australasian College of Physicians (RACP) for 24 months of core training in Geriatric Medicine

and is the lead hospital for the Victorian Geriatric Medicine Training Program (VGMTP). We are part of the Northern Training Alliance.

5 full time Advanced Trainees will be appointed to the Department of Geriatric Medicine.

Trainees generally have three rotations of 4 months duration based out of St Vincent's Hospital campus in Fitzroy, St George's Hospital campus in Kew and the surrounding

community.

As a guide for how things are likely to look in 2026, current rotations are:

- 1. GEM (Kew), CDAMS Clinic, Psychogeriatric experience
- 2. GEM (Kew), Continence Clinic, GEM@Home
- 3. Acute Care of the Elderly/Orthogeriatrics (Fitzroy), Onco-Geriatrics Clinic, Residential-Inreach (Fitzroy)
- 4. GEM (Fitzroy), Pain Clinic for Older People, Structural Heart Disease Clinic
- 5. Residential In-Reach (Fitzroy), GEM@Home (Kew), Falls and Balance Clinic

We also have experiences with inpatient consultations, community ACAS, Health Independent Program, Geriatric Medicine Clinic and Geriatrician in the Emergency Department. We are often able to tailor rotations to your needs, particularly in your final year of training.

Under the direction of the Geriatricians/Clinical Director of Geriatric Medicine, core duties are focused on the provision of day-to-day clinical management of patients and undertaking appropriate administrative duties.

These responsibilities include:

- · Communicate and coordinate effective admission, medical and discharge management plans, diagnostic requests and consultations with patients, families and teams.
- · Attend ward rounds, team meetings, family meetings and other hospital and departmental meetings.
- \cdot Attend outpatient clinics, community assessments, and residential care facilities as required.
- · Participate in afterhours/on-call roster.
- · Supervise and teach junior medical staff and medical students.
- · Attend and participate in education opportunities (e.g. journal club, grand rounds, mortality and morbidity meetings, Victorian Geriatric Medicine Training Program)

We pride ourselves on offering trainees a supportive and friendly working environment. Trainees are entitled to five hours per week of training including weekly journal club, sixweekly project support meetings, clinical and quality assurance meetings, grand rounds, fortnightly state wide training, alliance training and project time. There is emphasis on developing clinical leadership skills and working within multi-disciplinary teams. There are also opportunities to participate in research, hospital committees and service development.

Note that St Vincent's is also currently working to potentially form a future Regional Training Partnership (RTP) with South West Healthcare (Warrnambool) so that trainees might build a training experience incorporating a year at that regional centre with a year or two at St Vincent's. VGMTP will be proactively supporting recruitment into regional positions by allowing appointment to RTP positions before the Centralised match. These appointments would be a choice that trainees make, rather than mandatory. Shorter rotations from St Vincent's to regional centres (eg a 4 month rotation within a 12 month role with us) are not planned. Please refer to the VGMTP website for more information about RTPs and let us know if you are interested in hearing more about this.

Please note:

For 2026, applicants will need to apply to both St Vincent's Hospital Melbourne as well as to the Post Graduate Medical Council of Victoria Matching Service (PMCV).

All appointments will be made through a centralised match. Please visit https://www.vgmtp.org/centralised-match.html for more details. For further enquiries, please contact: Dr Richard Kane, Richard.Kane@svha.org.au or Dr Christine Mandrawa, Christine.Mandrawa@svha.org.au or via the hospital switchboard, (03) 9231 8000.

We strongly encourage you to reach out to us for a preliminary conversation to ensure that we can meet your training needs.

SOUTH WEST HEALTHCARE		
Sites	South West Healthcare (SWH) - Warrnambool Base Hospital	
Position	Advanced Trainee in Geriatric Medicine – Full Time	
Contacts at Host Site	Dr Rashid Mahmood, Head of the department Geriatric and Rehabilitation Medicine	
Telephone	(03) 5563 4146	
Email(s)	rmahmood@swh.net.au	
Website	https://southwesthealthcare.com.au	
Application Requirements / No of Positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Please check the health service website for deadlines as dates may vary between health services and PMCV. This is an Advanced Training Position in Geriatric Medicine through RTP and also centralised match. Applicants are encouraged to contact the site coordinator and head of the department at SWH. Please contact the Head of Department should you require further details.	
Summary	This is an Advanced Training Position in Geriatric Medicine through RTP and also centralized match. Applicants are encouraged to contact the site coordinator and head of the department at SWH. Please contact the Head of Department should you require further details.	
Position Description	Position Description on following page/s	

Position Description

We at SWH are main healthcare provider in Southwest Victorian region catering the needs of approximately 110,000 regional and rural Australians at our 2 campuses (Warrnambool and Camperdown) with over 2500 staff.

Warrnambool is one of the fastest-growing regional cities in Victoria. Major industries include health, education, retail, tourism, dairy, food production, manufacturing, meat processing, professional services, and new-age energy. It provides great work life balance and has all the amenities required.

Our Warrnambool campus (212 bed) provides acute, subacute, rehabilitation and mental health care, and extensive outpatient and community services. Our Camperdown campus (60 beds) provides acute, subacute and aged care services. SWH is a friendly organisation with great team culture and many benefits for employees.

We have excellent record of providing top class training experience including Gen Med ATPs through Western Victoria regional training hub.

South Wests healthcare has been accredited by RACP for 12 months of geriatric training. We are actively seeking to recruit suitable candidates.

With newly formed geriatric and rehabilitation department, we are looking to expand our existing services and add new ones to cater the needs of our clients and aging population in the region. SWH provide unique opportunities to ATs with training and education experience in context of regional and rural settings.

We have 2.6 FTE experienced geriatricians on site, fully qualified RACP supervisors, to take care of the needs of trainees and provide excellent hands-on supervision and mentorship. There will be close supervision as befits the trainee's individual needs. Similarly, undertaking the required assessments to assess trainee's progress through this rotation will be possible from the many clinical opportunities this role will provide. We have active recruitment drive, already had recruited a geriatrician and are now seeking to recruit another one.

We currently provide the following geriatric services.

- 1. Inpatient 14 bedded GEM unit
- 2. GEM at home community program (6 beds)
- 3. Consult and liaison service for Orthogeri and other departments
- 4. Outpatient falls and balance clinic, CDAMS clinic, Specialist geriatric Outpatient public clinic
- 5. Geriatric assessment in ED (GAED)
- 6. Home based and bed-based transition care program
- 7. Post-acute care program
- 8. Rapid assessment and community evaluation (RACE) service will restart soon

The breadth of these services provides advanced trainees with great consultant support and opportunity to experience both GEM and opportunities outside the ward environment to further consolidate learning and experience whilst working toward achieving required competencies.

In collaboration with University of Queensland, our geriatric department is participating in research activities and will be soon starting recruitment into FITTEST trial which is related to older and frail patients.

We are also delighted to announce that Southwest Health and St Vincent's Hospital Melbourne has agreed in principle to form a regional training partnership (RTP) to provide a unique combination of having your training completed with a blend of exposure to rural healthcare along with training at partner Metro site. VGMTP will be proactively supporting recruitment into regional positions by allowing appointment to RTP positions before the Centralised match. Please refer to VGMTP website for more information about RTP.

Trainees will have ample opportunities to involve not only in day-to-day care of geriatric patients for their training, education and learning needs and achieving the competencies required but will also have the opportunity to get involved in research, quality improvement work, service development initiatives and thus develop their leadership skills with protected weekly teaching time.

SWH has following incentives to offer.

- 1. Accommodation provided
- 2. Designated location bonus as per doctors in training EBA
- 3. Novated lease, salary packaging, meal and entertainment card
- 4. Expertise in community services, dementia and cognitive disorders, acute frailty, inpatient GEM service

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6. Dedicated training time to help complete trainee's research projects - ample opportunities for quality improvement and service development projects.

Please feel free to contact Dr Rashid Mahmood, Head of the Department Geriatric and Rehabilitation Medicine at rmahmood@swh.net.au or 03 5563 4146.

THE ROYAL MELBOURNE HOSPITAL	
Sites	The Royal Melbourne Hospital (Host Site)
Position	Advanced Trainee in Geriatric Medicine – Full Time
Contacts at Host Site	Prof Kwang Lim and Dr Jacqueline Gilbert
Telephone	N/A
Email(s)	kwang.lim@mh.org.au Jacqueline.Gilbert@ mh.org.au
Website	https://www.thermh.org.au/health-professionals/careers/current-vacancies
Application Requirements / No of Positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV.
Summary	This is an advanced training position in Geriatric Medicine. Applicants are encouraged to contact the site coordinator at the health service. Please contact the HOD should you require further details.
Position Description	Position Description on following page/s

Position Description

The Royal Melbourne Hospital provides secondary, tertiary and quaternary services to the state of Victoria and some quaternary services to interstate. The hospital is one of two trauma services in the state. The Geriatric Medicine Service provides a consultative service at the city campus seeing approximately 1,200 referrals per year, and a new consutative sercie to the VCCC, as well as an acute aged care ward, orthorgeriatric and traumageriatric services, and contributes to the acute hospital in the home (RMH@Home, acute) service.

Subacute services based at Royal Park Campus include two GEM wards (including secure GEM unit with psychogeriatrics specialist care), home-based GEM (RMH@Home subacute), residential TCP, and home-based TCP.

Training in Geriatric Medicine at RMH

At the RMH we endeavour to meet the training needs of our registrars by tailoring the training programme to individual preferences while meeting the clinical needs of the hospital and community. The RMH offers comprehensive and integrated aged care services.

The Royal Melbourne Hospital offers a comprehensive, well- supported training program that aims to achieve a well- rounded training with experience in all the core areas of geriatrics expertise over two years. This allows the trainee to pursue a non-

core year in their field of choice; the substantial research base at RMH provides good opportunities to pursue this, and opportunities for dual training such as general medicine, palliative care and other subspecialty programs.

The program offers 4 month rotations at The Royal Melbourne Hospital's two campuses, City and Royal Park, at the VCCC and in community settings. Registrars are supported by a consultant Geriatrician and junior HMOs in the various training rotations.

Training opportunities encompass the breadth of Geriatric Medicine, with rotations available in:

- Orthogeriatric and Traumageriatric Medicine
- Acute consultation and liaison roles at RMH City Campus
- Subacute care based in 2 GEM wards
- Acute Geriatric Medicine Ward
- Dementia and behaviour management in secure GEM ward,
- Community care including InReach, HITH and GEM at Home
- Transitional Care both bed- and home-based All major

Geriatric Medicine clinics are offered:

- Falls and Balance Clinic
- (CDAMS) Cognitive, Dementia and Memory Service
- Continence Clinic with Urodynamics
- Pain Management Clinic
- Perioperative Medicine Clinic
- Wound Management Clinic
- Movement Disorders Clinic

Research opportunities are prominent at the RMH, with a strong research unit able to provide world-class supervision and support in research and training. There is excellent support for trainees to successfully meet their project requirements. The geriatrics service has an active and growing research program with a close relationship with the National Ageing Research Institute, support for geriatric registrar projects and the opportunity to pursue higher research degrees.

Supervision and mentoring is readily available and provided in a structured manner by motivated and supportive senior medical staff.

Teaching and learning opportunities are abundant, including:

·RMH is a major partner in the Western Training Alliance (together with Western Health, Barwon Health and Ballarat Health) of the Victorian Geriatric Medicine Training Programme (VGMTP) and trainees have protected time to attend the fortnightly state-

wide VGMTP training sessions.

There is also fortnightly protected training time (alternate to VGMTP sessions) for trainees to work on projects and other learning activities.

Monthly educational activities include Journal Club, Clinical Presentations, Mortality and Morbidity Audits and Clinic Conundrums provide weekly education opportunities.

Grand Round attendance is encouraged, and there is a monthly Research (RACER) meeting, with opportunities to present clinical and research interests.

Rotations are 3 x 4 months each, with the training needs of the registrar taken into account in planning the year, particularly for those in their final year of training.

For further information please contact Prof Kwang Lim (kwang.lim@mh.org.au) or Dr Jacqueline Gilbert (jacqueline.gilbert@mh.org.au)

Accredited training sites in Victoria are participating in the state-wide Victorian Geriatric Medicine Training Programme (VGMTP).

- ** Advanced training positions will be appointed through the PMCV centralised match.
- **Applicants need to apply to BOTH Melbourne Health/RMH (via Melbourne Health recruitment) and The Postgraduate Medical Council of Victoria who run the match https://allocations/pmcv.com.au Please see VGMTP website for further details https://vgmtp.org/centralised-match.html

WESTERN HEALTH		
Sites	Western Hospital Footscray (Host Site)	
Position	Advanced Trainee in Geriatric Medicine F/T	
Contact at Host Site	Dr Gordana Popovska AT site coordinator Dr Nicholas Voon Deputy HOU Dr John Guinane HOU	
Telephone	N/A	
Email(s)	Gordana.popovska@wh.org.au Nicholas.voon@wh.org.au john.guinane@wh.org.au	
Website(s)	www.westernhealth.org.au	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service. Check the HS website for deadlines as dates may vary between health services and PMCV.	15
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to make contact with the site coordinator at the health service. Please contact the Head of Department should you require further details.	
Position Description	Position Description on following page/s	

WESTERN HEALTH		
Sites	Western Hospital Footscray (Host Site)	
Position	Fellow in Geriatric Medicine	
Contact at Host Site	Dr Gordana Popovska AT site coordinator Dr Nicholas Voon Deputy HOU Dr John Guinane HOU	
Telephone	N/A	
Email(s)	Gordana.popovska@wh.org.au Nicholas.voon@wh.org.au john.guinane@wh.org.au	
Website(s)	www.westernhealth.org.au	
Application Requirements / No of positions	Application must be provided to both PMCV Allocations & Placement Service website and directly to the Health Service.	

WESTERN HEALTH		
	Check the HS website for deadlines as dates may vary between health services and PMCV.	
Summary	This is an Advanced Training Position in Geriatric Medicine. Applicants are encouraged to make contact with the site coordinator at the health service. Please contact the Head of Department should you require further details.	
Position Description	n Description Position Description on following page/s	



2025 Geriatric Medicine Advanced Trainee Position Description

Position Title	Geriatric Medicine Advanced Trainee
	Fellow in Geriatric Medicine
Employment Type	Fixed-term, full time
	Fixed term, part time
Reports to	Unit Geriatrician, HOU Geriatric Medicine
Division	Aged, Cancer and Continuing Care

About Western Health

Western Health is a rapidly growing tertiary level health service that provides clinical services across the acute, subacute and community sectors.

Our services comprise of four acute public hospitals: Footscray Hospital, Sunshine Hospital (including Joan Kirner Women's and Children's), Williamstown Hospital and Bacchus Marsh & Melton Hospital. We also operate Sunbury Day Hospital, Grant Lodge Residential Aged Care, as well as community health centres in Melton, Caroline Springs and Bacchus Marsh and a range of community-based services. Services are provided to the western region of Melbourne which has a population of approximately 800,000 people.

Western Health provides a comprehensive, integrated range of services from its various sites; ranging from acute tertiary services in areas of emergency medicine, intensive care, medical and surgical services, through to subacute care and specialist ambulatory clinics. Western Health provides a combination of hospital and community- based services to aged, adult and paediatric patients and newborn babies.

Western Health's values are:

Compassion consistently acting with empathy and integrity **Accountability** empowering our staff to serve our community

Respect for the rights, beliefs and choice of every individual Excellence inspiring and motivating, innovation and achievement Safety working in an open, honest and safe environment

About the WH Geriatric Medicine Department

The Geriatric Medicine Department is a highly respected department within Western Health with highly skilled geriatricians providing comprehensive medical care to elderly patients with complex medical needs. We are involved in all points of care in a patient's journey — with a Geriatrician in ED model of care, 6 Acute Aged Care units, 3 orthogeriatric units, 6 subacute wards, and multiple community services, specialist clinics and rapid access clinics. We have strong working relationships with all other departments, and are involved in establishing several innovative models of care. We are a large department of 30 Consultant Geriatricians who are passionate about providing best care to our patients, and providing an excellent training experience for our Registrars.

Western Health offers trainees exposure to a comprehensive range of clinical services across the sites of Footscray, Sunshine and Williamstown hospitals, including one of the largest acute care of the elderly programs in Victoria.

Western Health offers trainees exposure to a comprehensive range of clinical services, including:

- A large Acute Aged Care program;
- Orthogeriatrics service;
- Geriatric Evaluation and Management (GEM) units across Sunshine and Williamstown hospitals;
- Cardiogeriatrics service;
- · Dementia Management Unit;
- · Rehabilitation;
- Transitional Care;
- Specialty clinics, including Movement Disorders, Falls and Mobility, Falls and Fractures, Wound, Urodynamics and CDAMS
- Community-based care including HARP, Rapid Access Clinics, GEM@home, Residential Aged Care Liaison and Rural assessments.

In addition, there is a rotation to Aged Person's Mental Health unit at Sunshine Hospital.

Western Health endeavors to tailor its training program to the needs and interests of individual registrars including those working part time.

There is also an extensive education program. Trainees attend the fortnightly state-wide Victorian Geriatric Medicine Training Program (VGMTP) sessions, a local program tailored to the needs of Western Alliance trainees and various other local training activities including those expected in a teaching hospital. Supportive senior medical staff supervise all aspects of training.

Western Health is a major partner in the Western Training Alliance of the (VGMTP), together with Melbourne Health, Barwon Health and Ballarat/Grampians Health. Since 2007 the Western Alliance Fellow in Geriatric Medicine (FIGM) has been based at Western Health. The Western Training Alliance Director of Training is also located at Western Health. Western Health has a clinical school affiliated with the University of Melbourne.

About the Geriatric Medicine Registrar Role

In 2026 there will be roles available for the Western Training Alliance Fellow in Geriatric Medicine and 15 full-time equivalent Advanced Training positions (both first year and continuing). We welcome applicants who seek part-time training, noting that having a partner to job share with is ideal.

We also employ an unaccredited Registrar who provides leave cover for the AT's.

Rotations are 3×4 months. We tailor these rotations to the trainee, to offer a broad training experience, but also to ensure outstanding training needs, especially in the final year, are met.

All appointments will be made through a centralised match.

Please visit https://www.vgmtp.org/centralised-match.html for more details.

Applicants will need to apply both to the PMCV centralised match <u>and</u> to Western Health, via https://careers.wh.org.au/

For further details please contact Dr Gordana Popovska; <u>gordana.popovska@wh.org.au</u> <u>or Dr Nick Voon Nicholas.voon@wh.org.au</u>.